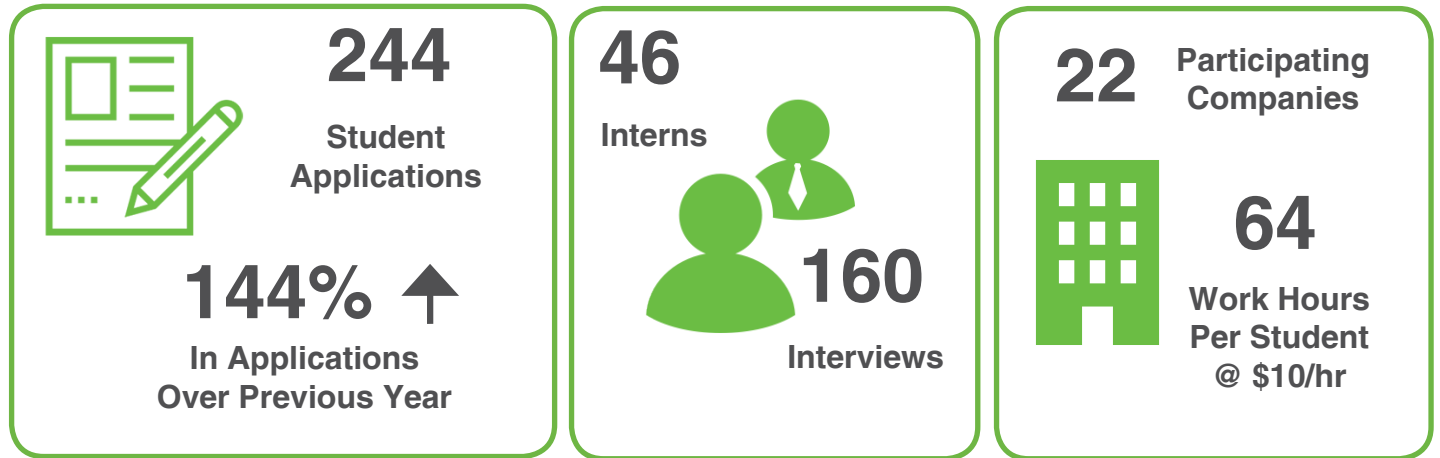


Rutherford Works High School Internship Program

May 31 - June 30, 2017

Highlights



Summary

The Rutherford Works High School Internship Program provides students enrolled in Rutherford County Schools the opportunity to gain paid work experience while being placed with Rutherford County employers.

Throughout the month of June, students gain exposure to a career field of interest and begin to develop skills and competencies to be successful in the workplace.

Demographics

Applicants	244	Male	24	Caucasian	29
# of Placements	46	Female	22	Asian, African American, Hispanic, Other	17



Results

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“Thank you so much for creating a program that would allow me to experience a profession I want to go into at such a young age. I appreciate everything you’ve done for me and I can’t thank everyone involved enough for this experience.” – 2017 Rutherford Works High School Intern

“Our interns were able to complete a project we probably would not have been able to complete this year. They saved us approximately 40 hours of work towards their assigned project.” – 2017 Rutherford Works High School Internship Mentor

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2017 Internship Placements By Pathway

Business & Finance	17
Information Technology	6
STEM	5
Architecture & Construction	3
Marketing	3
Hospitality & Tourism	2
Manufacturing	2
Transportation & Logistics	2
Agriculture	1
Arts	1
Audio/Visual Technology	1
Government and Public Administration	1
Human Sciences	1
Law, Public Safety, Corrections, Security	1



Outcomes

- After completing the Rutherford Works High School Internship Program...
 - 15 students changed their career choice
 - 21 students' career choice stayed the same
 - 14 students were undecided about their career choice
- 74% of 2017 interns are likely to recommend this program to a junior
- 70% of 2017 employers plan to participate again in 2018
- Projected impact: If the internship helped 50% of the interns not change majors because they had a better plan, then \$10,000 per year per student would be saved. As switching majors is usually a 2 year impact due to additional work, \$20K in tuition dollars per student would be saved. \$20K for 25 students is 500K tuition dollars saved!