

Rutherford Works High School Internship Program

May 31 - June 29, 2018

Highlights

244 Student Applications

45 Interns

18 Participating Companies



133 Interviews

88 # of Hours Worked

Summary

The Rutherford Works High School Internship Program provides students, who are residents of Rutherford County, the opportunity to gain paid work experience while being placed with Rutherford County employers.

Throughout the month of June, students gain exposure to a career field of interest and begin to develop skills and competencies to be successful in the workplace.

Demographics

Applicants 244
of Placements 45

Female 22
Male 23

Caucasian 25
Asian, African American, Hispanic, Other 20



Results



Real World Lessons Learned From Our Interns

“Always listen even when you think something isn’t important.”

“Be polite and people will be more willing to help.”

“Patience.”

“When technology fails you, go with the flow and keep a positive attitude.”

“Don’t be afraid to ask questions.”

“I’ve learned lessons like, how to adapt to quick changes in the workplace, and then making adjustments to still complete projects on time.”

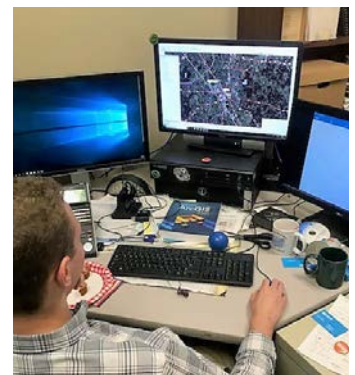
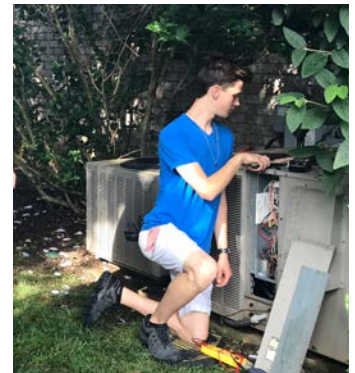
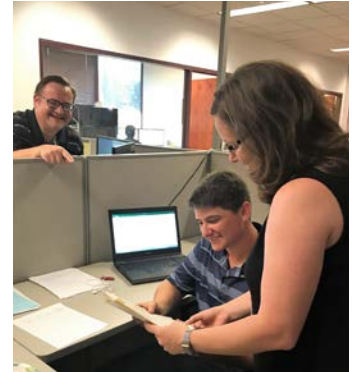


2018 Internship Placements By Pathway

Agriculture	1
Architecture & Construction	5
Arts	1
Business & Finance	13
Government and Public Administration	1
Health Sciences	1
Hospitality & Tourism	1
Human Services	1
Information Technology	12
Manufacturing	3
Marketing	1
STEM	5

Placements by School

Oakland	8	Siegel	5	Smyrna	2
Central	7	Stewarts Creek	5	Eagleville	2
La Vergne	7	Riverdale	2	Holloway	1
Blackman	6				



Outcomes

- 95% of participants say that this program has helped prepare them for their next steps after high school.
- 80% of participants would recommend the program to high school juniors.
- 5 students were offered jobs after their internships